

**POSITION ANNOUNCEMENT**  
***Nicholas Humy Trial Attorney Fellowship***

The Federal Public Defender for the Northern District of California is accepting applications for the “Nicholas (‘Nick’) Humy Trial Attorney” Fellowship. The Federal Public Defender operates under the authority of the Criminal Justice Act to provide defense services in federal criminal cases and related matters in federal court. More information about the office may be found at [www.ndcalfpd.org](http://www.ndcalfpd.org).

Named after the former Chief of the San Jose branch of the Federal Public Defender, this fellowship provides training to develop federal attorneys who will emulate Nick’s formidable trial expertise, consummate professionalism, and abiding commitment to the vigorous defense of indigent clients.

This is an unpaid fellowship, for a term of up to 2,080 hours (roughly thirteen months).

This fellowship candidate will be stationed in the San Jose branch of the Federal Public Defender.

**JOB DESCRIPTION**

As noted above, the primary purpose of this Fellowship is the education of future federal trial attorneys committed to representing indigent defendants. To that end, the Fellowship AFPD will attend out-of-office training sessions, will meet and work with the Senior Litigator and complete assigned training modules, and will be expected to develop expertise in the application of the Federal Rules of Criminal Procedure, Rules of Evidence, and the Federal Sentencing Guidelines.

As part of their training, the Fellowship Assistant Federal Public Defender will also assume responsibilities for a case load assigned by the Federal Public Defender or the Chief of the San Jose branch office. With the supervision and support of the Federal Defender, the Senior Litigator, and the San Jose Branch Chief, the Fellowship AFPD will appear on behalf of clients on “duty” days, will argue for pretrial release, will meet with clients and evaluate disposition offers, will argue sentencing hearings, draft motions and appellate briefs, and will perform other tasks as assigned. With the direct, in-court supervision and training of the San Jose Chief or other experienced AFPDs, the Fellowship attorney will argue pretrial motions, will represent clients in trial, and will argue before the Ninth Circuit.

## **QUALIFICATIONS**

Candidates for the fellowship must:

- Be a member of good standing of a state Bar association, or of the bar of the District of Columbia;
- Commit to becoming a member of the State Bar of California and enroll to sit for the California Bar Exam;
- Possess a demonstrated commitment to the vigorous defense of indigent clients accused of crimes;
- Bilingual candidates who are fluent in the Spanish language are strongly preferred.

## **PHYSICAL DEMANDS AND WORK ENVIRONMENT**

The physical demands of the position are those required in order for an individual to successfully perform the essential functions of this job, as described above. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Travel may be required, as well as lifting of boxes of case files or other materials. The Fellowship AFPD must occasionally lift and/or move up to 25 pounds and may spend extended periods driving or riding in a car or airplane.

## **PAYMENT AND BACKGROUND INVESTIGATION**

This is an uncompensated position. The Fellowship AFPD must:

1. serve on a voluntary basis;
2. waive, in writing, any claim to receive salary or fringe benefits;
3. retain no personal copyright privileges in any work product prepared for the court or FPDO during employment, and
4. maintain the confidential nature of any information that the Fellowship AFPD obtains or has access to during the AFPD's service.

This position is subject to an FBI fingerprint check and background investigation.

Employment will be provisional and contingent upon the satisfactory completion of the required investigation.

## **APPLICATION PROCESS**

To apply, please prepare:

- A brief cover letter explaining your interest in the position and your qualifications;
- A résumé that includes your state bar number, and;
- At least three employment references.

Applicants will be evaluated on their compliance with these application instructions.

Please email your application packet to Administrative Officer David Concepción, at [David\\_Concepcion@fd.org](mailto:David_Concepcion@fd.org).

Applications submitted by fax or mail will not be considered.

Applicants will only be contacted if selected for an interview. Finalists will be asked to complete and provide an Application for Judicial Branch Employment form (A078) before being invited for an interview.

The position will remain open until filled.

**The Federal Public Defender is an Equal Opportunity Employer**