

FEDERAL PUBLIC DEFENDER
NORTHERN DISTRICT OF CALIFORNIA
19TH FLOOR FEDERAL BUILDING - BOX 36106
450 GOLDEN GATE AVENUE
SAN FRANCISCO, CA 94102

STEVEN G. KALAR
Federal Public Defender

Telephone: (415) 436-7700
Fax: (415) 436-7706
E-mail: Steven_Kalar@fd.org

Open Market Request for Quotation
Electrical Rewiring

RFQ Number: 2017_03
Request Date: Friday, August 4, 2017

This is a request for **Open Market Pricing**.

Quotes may be emailed to the contracting officer, Rachel Schumont, at: Rachel_Schumont@fd.org

Copy emailed to: David_Concepcion@fd.org

Submission of quotations via email is required and must be submitted by the date and time listed below. Submit a detailed proposal describing approach and project management in accordance with the attached Statement of Work (“SOW”). Use the attached quote sheet for a price quotation broken down as indicated.

Quotations will be accepted until 5:00 p.m. Pacific on Tuesday, August 15, 2017.

A fixed price award from this RFQ will be made based on the lowest priced offer having also met the minimum stated requirements in the Request for Quotation (“RFQ”).

Quotes and questions concerning this RFQ should be addressed to:

Rachel Schumont
Contracting Officer
Office of the Federal Public Defender
Room 19-6884
450 Golden Gate Avenue
San Francisco, CA 94102
Phone: 415-436-7700
Fax: 415-436-7706
Email: Rachel_Schumont@fd.org

Copies to be addressed to:

David Concepcion, Administrative Officer at: David_Concepcion@fd.org

Services are to be performed at the Offices of the Federal Public Defender, Northern District of California, 450 Golden Gate Avenue, Room 19-6884, San Francisco, California 94102.

Sincerely,

STEVEN G. KALAR
Federal Public Defender

A handwritten signature in black ink, appearing to read 'Steven G. Kalar', with a long horizontal flourish extending to the right.

Northern District of California

Quote Sheet for RFQ Number: 2017_03

Item No.	Description	Quantity	Unit	Unit Price	Extended Price
1	Rewire the Federal Defender's suite of offices on the 19th floor of Philip Burton Federal Building and relocate the Server Room. <i>See</i> the Statement of Work for a detailed description.	1	1		
				TOTAL	

Offeror Name

Offeror Phone/Fax/E-Mail

Offeror Street Address

Offeror City, State, Zip

Authorized Signature

Date DUNS Number

Printed or Typed Name of Signatory

Discount Terms or Net 30?

STATEMENT OF WORK (“SOW”)

1.1 INTRODUCTION:

The Office of the Federal Public Defender (“FPD”), Northern District of California, provides defense to indigent clients accused of crimes in federal court. *See* www.ndcalfpd.org.

1.2 OBJECTIVES:

The objective of this RFQ is to rewire the Federal Defender’s suite of offices on the 19th floor of Philip Burton Federal Building and relocate the Sever Room.

1.3 SCOPE:

Vendor will provide a quote for the cost or rewiring the entire suite on the 19th floor. There are currently 60 data nodes which are terminated on three patch panels in Room 6744 (old Server Room). The objective of this project is to rewire the office and relocate the Server Room to Room 6838.

Vendor will provide a quote for the cost or rewiring the entire suite on the 19th floor. The suite has 26 work areas (offices and kiosks with one kiosk yet to be built); after rewiring the office will have total of 57 data drops and 32 phone drops. All but the six work areas east of Room 0118 will be wired with two or more CAT 6 nodes. The nodes will be terminated on separate Vendor provided patch panels in Room 6838. One patch panel will be used to connect to the phone system and the other will be used for data. There is an existing fireproof backboard in Room 6838, however patch panels for the additional phone and data nodes will not fit on the existing backboard. Vendor shall provide and mount an appropriate fire-rated backboard. Vendor will provide and mount patch panels for the phone and data nodes.

Data nodes east of Room 0118 exceed the maximum distance from the Server Room and are terminated on one end with RJ45 connectors so they can be plugged into a switch used as a repeater in the ceiling plenum space above Room 0118. Offices beyond 0118 will only have one new node and those line will be run to the switch in the plenum above Room 0118. The existing data and phone drops in offices beyond 0118 will be left unchanged.

A new printer node will be added outside Room 0138. This data node will go the switch used as a repeater in the plenum above Room 0118.

The Library currently has four data nodes, two are in floor monuments and two are attached to conduit beneath the window. Four additional nodes will be added to the Library. Two will be centered between the existing nodes\desks and two will be sited on the west end of the Library to support a plotter and a printer.

A new kiosk is going in between the Library and the two existing kiosks, that space will require a data node and phone node.

Work space 6760A (Defender’s Secretary) and Rooms 6760, 6746, 6770 and the Reception Area will all have two data drops in addition to their phone drop. Room 0110 will have three data drops but does not require a new phone drop.

Room 6838 which serves as both an IT office and the new Server Room will have six drops, two on the north wall (normal height) and four will be on the south wall 46" above the floor and will be used by a standing desk.

Two nodes will support printers in the Hall. One is located near Room 6838 and the other is located on the east end just beyond Room 0138. There are two nodes that support Multi-Function Devices in Room 6830 (Photocopy Room).

The Employee Lounge has one existing node. There is a Storage Room connected to the Employee Lounge which has three data nodes and will be getting a phone node as well.

There are three Wireless Access Points in the plenum. One is located outside Room 6760, one is located just inside the Employee Door and the third is located outside Room 0162.

Connectivity to a suite of offices on the 7th floor is provided by one CAT 5e cable that connects to a switch used as a repeater. That cable emerges from the riser tube in a Telephone Closet 6809/6811 off the public hall on the 19th Floor and runs through the plenum to the old server room (6744). That line will need to be moved. Since the new run for that line will be shorter than the existing run, it should be possible to retract the line and reterminate in Room 6838 as opposed to running a new line down the 7th floor.

All cables are to be CAT 6. Cabling to be tested and certified for throughput and the certification provided to the Computer Systems Administrator David Kardes. Cabling to be supported on J-Hooks in the plenum space. Work is to be done between 8:30 AM and 5 PM.

Location of Wireless Access Points:

WAP 1 Plenum outside Room 6760



WAP 2 Plenum just inside Employee Door



WAP 3 Plenum just outside Room 0163



Patch Panels In Old Server Room

Old Server Room 6744



Connections to the 7th Floor and the Switch in Plenum above Room 018



Backboard and existing “Phone” Patch Panel in Room 6838 (New Server Room)



1.4 SPECIAL REQUIREMENTS/INFORMATION:

A. The offeror must be licensed, bonded and carry insurance, and provide certification of these items to GSA building management.

B. The offeror must have demonstrated experience with office electrical rewiring and provide references for previous electrical work upon FPD request.

C. The offeror must be familiar with all federal government contracting requirements and must comply with these requirements.

D. The offeror must have experience working with secure GSA locations in federal buildings. Having a HSPD-12 letter from the Department of Homeland Security or Issued ID (PIV) is preferred.

E. Work in GSA locations shall be scheduled to minimize disruption to other tenants and shall take place during normal business hours.

2. SCHEDULE FOR PERFORMANCE AND DELIVERABLES:

A. Work shall begin upon a mutually agreed date between August 28, 2017 and September 1, 2017.

* This is a time-sensitive project.

3. ACCEPTANCE CRITERIA FOR DELIVERABLE(S):

The FPD shall evaluate the deliverable based on its conformance with all the SOW requirements described above.

4. LOCATION(S) FOR PERFORMANCE:

The locations involved in the SOW are as follows:

GSA San Francisco Location
450 Golden Gate Avenue
Room 19-6884
San Francisco, CA 94102

Points of Contact:

Administrative Officer: David Concepcion [David_Concepcion@fd.org]

Procurement: Rachel Schumont [Rachel_Schumont@fd.org]

IT: David Kardes [David_Kardes@fd.org]

5. QUOTATION SUBMISSION INSTRUCTIONS:

The quotation shall consist of:

1. A total price, to be submitted on the cover sheet of the RFQ.
2. A brief description of the offeror's experience with electrical rewiring.
3. Written confirmation that the quotation will meet the special requirements and deliverables described within the RFQ.
4. The offeror shall confine submissions to essential matters, sufficient to define the proposal in a concise manner, to permit a complete and accurate evaluation of the proposal. Offerors are cautioned that "parroting" of the requirements in the Solicitation does not demonstrate an understanding of the requirement or capability to perform. Offerors are responsible for including sufficient details to permit a complete and accurate evaluation of each proposal. Proprietary information shall be clearly marked.

6. AWARD:

The FPD intends to evaluate offers and award a contract without discussions with offerors. Therefore, the offeror's initial offer shall contain the offeror's best terms from a price and technical standpoint. However, the FPD reserves the right to conduct discussions if the contracting officer later determines them to be necessary. The FPD intends to award a contract to the responsible offeror providing a proposal that conforms to all of the requirements of the SOW, at the lowest price.

7. FURTHER INFORMATION:

A. Point of Contact: The primary point of contact for this RFQ is:

Rachel Schumont, Contracting Officer
Office of the Federal Public Defender
Room 19-6884
450 Golden Gate Ave.
San Francisco, CA 94102
(415) 436-7700 (Main)
(415) 436-7706 (Fax)
Rachel_Schumont@fd.org

B. Site Contact: The secondary point of contact and site contact for this RFQ is:

David_Concepcion, Administrative Officer
Office of the Federal Public Defender
Room 19-6884
450 Golden Gate Ave.
San Francisco, CA 94102
(415) 436-7700 (Main)
(415) 436-7706 (Fax)
David_Concepcion@fd.org

- C. Any material elaborations or clarifications of this RFQ during the RFQ process will be posted for the review of all bidding offerors at the agency website: www.ndcalfpd.org ***Offerors shall routinely review this site*** for any clarifications or elaborations, and shall check the final requirements on this website before submitting their final proposal.

- C. Interested offerors can schedule site inspections by contacting David Concepcion.

PURCHASE ORDER TERMS AND CONDITIONS
Provisions and Clauses

1) Clause B-5 Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>

2) The following clauses are included by reference:

Clause 3-3, Provisions, Clauses, Terms and Conditions - Small Purchases (APR 2013)

3) Incorporation of Department of Labor Wage Rate Determination

4) Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)

- (a) *Definitions.* "Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.
- (b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.
- (c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

- (d) *Taxpayer Identification Number (TIN):* _____
- TIN has been applied for.
 - TIN is not required, because:
 - Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
 - Offeror is an agency or instrumentality of a foreign government;
 - Offeror is an agency or instrumentality of the federal government.

- (e) *Type of organization:*
- sole proprietorship;
 - partnership;
 - corporate entity (not tax-exempt);
 - corporate entity (tax-exempt);
 - government entity (federal, state or local);
 - foreign government;
 - international organization per 26 CFR 1.6049-4;
 - other _____.

(f) *Offeror representations.*

The offeror represents as part of its offer that it is , is not, 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- Women Owned Business
- Minority Owned Business (if selected, then one sub-type is required)
- Black American
- Hispanic American
- Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)
- Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
- Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
- Individual/concern, other than one of the preceding.

(end)

WD 15-5637 (Rev.-5) was first posted on www.wdol.gov on 08/01/2017

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

Daniel W. Simms	Division of	Wage Determination No.: 2015-5637
Director	Wage Determinations	Revision No.: 5
		Date Of Revision: 07/25/2017

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: California

Area: California Counties of San Francisco, San Mateo

OCCUPATION NOTE:

Janitor: The rate listed on this WD for the "Janitor" occupation applies only to San Mateo county. Please refer to WD 1974-1257 to obtain the wage rate and fringe benefits applicable to the "Janitor" occupation in San Francisco County.

Fringe Benefits Required Follow the Occupational Listing		
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		19.47
01012 - Accounting Clerk II		21.85
01013 - Accounting Clerk III		24.44
01020 - Administrative Assistant		33.82
01035 - Court Reporter		30.72
01041 - Customer Service Representative I		17.89
01042 - Customer Service Representative II		20.11
01043 - Customer Service Representative III		21.96
01051 - Data Entry Operator I		16.07
01052 - Data Entry Operator II		17.54
01060 - Dispatcher, Motor Vehicle		29.13
01070 - Document Preparation Clerk		15.74
01090 - Duplicating Machine Operator		15.74
01111 - General Clerk I		15.87
01112 - General Clerk II		17.31
01113 - General Clerk III		19.60
01120 - Housing Referral Assistant		28.83
01141 - Messenger Courier		15.62
01191 - Order Clerk I		19.22
01192 - Order Clerk II		20.98
01261 - Personnel Assistant (Employment) I		20.12

01262 - Personnel Assistant (Employment) II	22.51
01263 - Personnel Assistant (Employment) III	25.09
01270 - Production Control Clerk	28.05
01290 - Rental Clerk	19.43
01300 - Scheduler, Maintenance	23.12
01311 - Secretary I	23.12
01312 - Secretary II	25.86
01313 - Secretary III	28.83
01320 - Service Order Dispatcher	28.67
01410 - Supply Technician	33.82
01420 - Survey Worker	25.02
01460 - Switchboard Operator/Receptionist	17.22
01531 - Travel Clerk I	15.41
01532 - Travel Clerk II	17.34
01533 - Travel Clerk III	19.53
01611 - Word Processor I	21.02
01612 - Word Processor II	23.59
01613 - Word Processor III	26.39
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	25.46
05010 - Automotive Electrician	24.75
05040 - Automotive Glass Installer	21.85
05070 - Automotive Worker	24.75
05110 - Mobile Equipment Servicer	21.54
05130 - Motor Equipment Metal Mechanic	25.85
05160 - Motor Equipment Metal Worker	23.66
05190 - Motor Vehicle Mechanic	25.64
05220 - Motor Vehicle Mechanic Helper	20.21
05250 - Motor Vehicle Upholstery Worker	22.61
05280 - Motor Vehicle Wrecker	23.66
05310 - Painter, Automotive	24.75
05340 - Radiator Repair Specialist	23.66
05370 - Tire Repairer	17.44
05400 - Transmission Repair Specialist	25.85
07000 - Food Preparation And Service Occupations	
07010 - Baker	18.24
07041 - Cook I	17.11
07042 - Cook II	20.06
07070 - Dishwasher	12.45
07130 - Food Service Worker	12.45
07210 - Meat Cutter	18.93
07260 - Waiter/Waitress	13.50
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	22.47
09040 - Furniture Handler	16.69
09080 - Furniture Refinisher	24.00
09090 - Furniture Refinisher Helper	19.60
09110 - Furniture Repairer, Minor	21.31
09130 - Upholsterer	21.82
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	12.97
11060 - Elevator Operator	14.89
11090 - Gardener	23.78
11122 - Housekeeping Aide	14.89
11150 - Janitor	14.89
11210 - Laborer, Grounds Maintenance	18.29
11240 - Maid or Houseman	15.49
11260 - Pruner	17.19
11270 - Tractor Operator	21.58
11330 - Trail Maintenance Worker	18.29
11360 - Window Cleaner	16.07

(see 1)

12000 - Health Occupations	
12010 - Ambulance Driver	23.48
12011 - Breath Alcohol Technician	25.61
12012 - Certified Occupational Therapist Assistant	31.20
12015 - Certified Physical Therapist Assistant	33.09
12020 - Dental Assistant	22.50
12025 - Dental Hygienist	54.22
12030 - EKG Technician	33.39
12035 - Electroneurodiagnostic Technologist	33.39
12040 - Emergency Medical Technician	23.48
12071 - Licensed Practical Nurse I	23.14
12072 - Licensed Practical Nurse II	25.96
12073 - Licensed Practical Nurse III	29.04
12100 - Medical Assistant	20.98
12130 - Medical Laboratory Technician	27.90
12160 - Medical Record Clerk	23.26
12190 - Medical Record Technician	26.02
12195 - Medical Transcriptionist	24.87
12210 - Nuclear Medicine Technologist	55.54
12221 - Nursing Assistant I	13.66
12222 - Nursing Assistant II	15.35
12223 - Nursing Assistant III	16.75
12224 - Nursing Assistant IV	18.81
12235 - Optical Dispenser	24.80
12236 - Optical Technician	22.04
12250 - Pharmacy Technician	23.05
12280 - Phlebotomist	19.57
12305 - Radiologic Technologist	42.60
12311 - Registered Nurse I	43.85
12312 - Registered Nurse II	53.66
12313 - Registered Nurse II, Specialist	53.66
12314 - Registered Nurse III	64.90
12315 - Registered Nurse III, Anesthetist	64.90
12316 - Registered Nurse IV	77.80
12317 - Scheduler (Drug and Alcohol Testing)	34.02
12320 - Substance Abuse Treatment Counselor	19.69
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	25.67
13012 - Exhibits Specialist II	31.80
13013 - Exhibits Specialist III	38.86
13041 - Illustrator I	29.12
13042 - Illustrator II	36.07
13043 - Illustrator III	44.12
13047 - Librarian	39.95
13050 - Library Aide/Clerk	20.80
13054 - Library Information Technology Systems Administrator	36.10
13058 - Library Technician	26.04
13061 - Media Specialist I	26.03
13062 - Media Specialist II	29.12
13063 - Media Specialist III	32.46
13071 - Photographer I	22.43
13072 - Photographer II	25.09
13073 - Photographer III	31.05
13074 - Photographer IV	38.02
13075 - Photographer V	45.99
13090 - Technical Order Library Clerk	19.40
13110 - Video Teleconference Technician	25.63
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.80
14042 - Computer Operator II	22.18

14043 - Computer Operator III	24.69
14044 - Computer Operator IV	27.43
14045 - Computer Operator V	30.39
14071 - Computer Programmer I	(see 2)
14072 - Computer Programmer II	(see 2)
14073 - Computer Programmer III	(see 2)
14074 - Computer Programmer IV	(see 2)
14101 - Computer Systems Analyst I	(see 2)
14102 - Computer Systems Analyst II	(see 2)
14103 - Computer Systems Analyst III	(see 2)
14150 - Peripheral Equipment Operator	19.80
14160 - Personal Computer Support Technician	27.43
14170 - System Support Specialist	40.89
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	36.97
15020 - Aircrew Training Devices Instructor (Rated)	44.74
15030 - Air Crew Training Devices Instructor (Pilot)	53.36
15050 - Computer Based Training Specialist / Instructor	36.97
15060 - Educational Technologist	34.36
15070 - Flight Instructor (Pilot)	53.36
15080 - Graphic Artist	35.46
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	53.01
15086 - Maintenance Test Pilot, Rotary Wing	53.01
15088 - Non-Maintenance Test/Co-Pilot	53.01
15090 - Technical Instructor	31.82
15095 - Technical Instructor/Course Developer	38.92
15110 - Test Proctor	25.69
15120 - Tutor	25.69
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	12.96
16030 - Counter Attendant	12.96
16040 - Dry Cleaner	16.72
16070 - Finisher, Flatwork, Machine	12.96
16090 - Presser, Hand	12.96
16110 - Presser, Machine, Drycleaning	12.96
16130 - Presser, Machine, Shirts	12.96
16160 - Presser, Machine, Wearing Apparel, Laundry	12.96
16190 - Sewing Machine Operator	17.42
16220 - Tailor	18.12
16250 - Washer, Machine	14.53
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	27.63
19040 - Tool And Die Maker	32.59
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	19.56
21030 - Material Coordinator	28.05
21040 - Material Expediter	28.05
21050 - Material Handling Laborer	16.69
21071 - Order Filler	15.60
21080 - Production Line Worker (Food Processing)	19.56
21110 - Shipping Packer	18.24
21130 - Shipping/Receiving Clerk	18.24
21140 - Store Worker I	15.49
21150 - Stock Clerk	21.32
21210 - Tools And Parts Attendant	19.56
21410 - Warehouse Specialist	19.56
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	36.92
23019 - Aircraft Logs and Records Technician	29.71
23021 - Aircraft Mechanic I	35.11
23022 - Aircraft Mechanic II	36.92

23023 - Aircraft Mechanic III	38.48
23040 - Aircraft Mechanic Helper	25.65
23050 - Aircraft, Painter	31.20
23060 - Aircraft Servicer	29.71
23070 - Aircraft Survival Flight Equipment Technician	31.20
23080 - Aircraft Worker	31.53
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	31.53
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	35.11
23110 - Appliance Mechanic	22.85
23120 - Bicycle Repairer	22.47
23125 - Cable Splicer	32.58
23130 - Carpenter, Maintenance	29.62
23140 - Carpet Layer	26.41
23160 - Electrician, Maintenance	45.03
23181 - Electronics Technician Maintenance I	30.54
23182 - Electronics Technician Maintenance II	32.27
23183 - Electronics Technician Maintenance III	34.02
23260 - Fabric Worker	26.60
23290 - Fire Alarm System Mechanic	26.76
23310 - Fire Extinguisher Repairer	25.65
23311 - Fuel Distribution System Mechanic	32.58
23312 - Fuel Distribution System Operator	25.77
23370 - General Maintenance Worker	26.76
23380 - Ground Support Equipment Mechanic	35.11
23381 - Ground Support Equipment Servicer	29.71
23382 - Ground Support Equipment Worker	31.53
23391 - Gunsmith I	25.65
23392 - Gunsmith II	29.11
23393 - Gunsmith III	32.43
23410 - Heating, Ventilation And Air-Conditioning Mechanic	29.47
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	30.98
23430 - Heavy Equipment Mechanic	34.47
23440 - Heavy Equipment Operator	37.26
23460 - Instrument Mechanic	34.64
23465 - Laboratory/Shelter Mechanic	30.71
23470 - Laborer	16.00
23510 - Locksmith	26.40
23530 - Machinery Maintenance Mechanic	34.22
23550 - Machinist, Maintenance	29.58
23580 - Maintenance Trades Helper	16.99
23591 - Metrology Technician I	34.64
23592 - Metrology Technician II	36.41
23593 - Metrology Technician III	37.95
23640 - Millwright	32.58
23710 - Office Appliance Repairer	23.08
23760 - Painter, Maintenance	28.69
23790 - Pipefitter, Maintenance	34.82
23810 - Plumber, Maintenance	34.44
23820 - Pneudraulic Systems Mechanic	32.43
23850 - Rigger	27.83
23870 - Scale Mechanic	29.11
23890 - Sheet-Metal Worker, Maintenance	36.39
23910 - Small Engine Mechanic	21.21
23931 - Telecommunications Mechanic I	32.99
23932 - Telecommunications Mechanic II	34.68
23950 - Telephone Lineman	30.91
23960 - Welder, Combination, Maintenance	27.06

23965 - Well Driller	32.07
23970 - Woodcraft Worker	32.43
23980 - Woodworker	25.21
24000 - Personal Needs Occupations	
24550 - Case Manager	19.02
24570 - Child Care Attendant	14.93
24580 - Child Care Center Clerk	18.99
24610 - Chore Aide	11.90
24620 - Family Readiness And Support Services Coordinator	19.02
24630 - Homemaker	19.02
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	42.00
25040 - Sewage Plant Operator	36.07
25070 - Stationary Engineer	42.00
25190 - Ventilation Equipment Tender	30.69
25210 - Water Treatment Plant Operator	36.07
27000 - Protective Service Occupations	
27004 - Alarm Monitor	31.63
27007 - Baggage Inspector	15.55
27008 - Corrections Officer	42.50
27010 - Court Security Officer	42.50
27030 - Detection Dog Handler	25.35
27040 - Detention Officer	42.50
27070 - Firefighter	42.50
27101 - Guard I	15.55
27102 - Guard II	25.35
27131 - Police Officer I	46.51
27132 - Police Officer II	51.69
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.63
28042 - Carnival Equipment Repairer	17.99
28043 - Carnival Worker	12.46
28210 - Gate Attendant/Gate Tender	19.84
28310 - Lifeguard	13.82
28350 - Park Attendant (Aide)	22.21
28510 - Recreation Aide/Health Facility Attendant	16.59
28515 - Recreation Specialist	25.43
28630 - Sports Official	17.68
28690 - Swimming Pool Operator	22.07
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	35.21
29020 - Hatch Tender	35.21
29030 - Line Handler	35.21
29041 - Stevedore I	33.18
29042 - Stevedore II	37.21
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 3)	43.83
30011 - Air Traffic Control Specialist, Station (HFO) (see 3)	30.22
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 3)	33.29
30021 - Archeological Technician I	24.86
30022 - Archeological Technician II	27.80
30023 - Archeological Technician III	34.44
30030 - Cartographic Technician	34.44
30040 - Civil Engineering Technician	34.84
30051 - Cryogenic Technician I	30.52
30052 - Cryogenic Technician II	33.70
30061 - Drafter/CAD Operator I	24.86
30062 - Drafter/CAD Operator II	27.80
30063 - Drafter/CAD Operator III	30.99
30064 - Drafter/CAD Operator IV	38.15

30081 - Engineering Technician I	18.90
30082 - Engineering Technician II	21.22
30083 - Engineering Technician III	23.73
30084 - Engineering Technician IV	29.40
30085 - Engineering Technician V	35.98
30086 - Engineering Technician VI	43.51
30090 - Environmental Technician	28.39
30095 - Evidence Control Specialist	27.56
30210 - Laboratory Technician	25.55
30221 - Latent Fingerprint Technician I	39.40
30222 - Latent Fingerprint Technician II	36.80
30240 - Mathematical Technician	35.89
30361 - Paralegal/Legal Assistant I	23.52
30362 - Paralegal/Legal Assistant II	29.13
30363 - Paralegal/Legal Assistant III	35.65
30364 - Paralegal/Legal Assistant IV	43.11
30375 - Petroleum Supply Specialist	33.70
30390 - Photo-Optics Technician	35.89
30395 - Radiation Control Technician	33.70
30461 - Technical Writer I	27.05
30462 - Technical Writer II	33.09
30463 - Technical Writer III	40.04
30491 - Unexploded Ordnance (UXO) Technician I	27.85
30492 - Unexploded Ordnance (UXO) Technician II	33.70
30493 - Unexploded Ordnance (UXO) Technician III	40.39
30494 - Unexploded (UXO) Safety Escort	27.85
30495 - Unexploded (UXO) Sweep Personnel	27.85
30501 - Weather Forecaster I	32.55
30502 - Weather Forecaster II	39.59
30620 - Weather Observer, Combined Upper Air Or	(see 3) 30.99
Surface Programs	
30621 - Weather Observer, Senior	(see 3) 32.89
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	33.70
31020 - Bus Aide	15.83
31030 - Bus Driver	22.01
31043 - Driver Courier	17.77
31260 - Parking and Lot Attendant	13.03
31290 - Shuttle Bus Driver	19.22
31310 - Taxi Driver	15.44
31361 - Truckdriver, Light	19.22
31362 - Truckdriver, Medium	20.64
31363 - Truckdriver, Heavy	22.89
31364 - Truckdriver, Tractor-Trailer	22.89
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.43
99030 - Cashier	13.32
99050 - Desk Clerk	15.71
99095 - Embalmer	29.47
99130 - Flight Follower	27.85
99251 - Laboratory Animal Caretaker I	15.71
99252 - Laboratory Animal Caretaker II	17.00
99260 - Marketing Analyst	40.21
99310 - Mortician	29.47
99410 - Pest Controller	22.14
99510 - Photofinishing Worker	17.70
99710 - Recycling Laborer	25.19
99711 - Recycling Specialist	28.66
99730 - Refuse Collector	22.65
99810 - Sales Clerk	15.51
99820 - School Crossing Guard	15.12

99830 - Survey Party Chief	49.22
99831 - Surveying Aide	28.45
99832 - Surveying Technician	33.56
99840 - Vending Machine Attendant	15.59
99841 - Vending Machine Repairer	18.24
99842 - Vending Machine Repairer Helper	15.59

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.41 per hour or \$176.40 per week or \$764.40 per month

HEALTH & WELFARE EO 13706: \$4.13 per hour, or \$165.20 per week, or \$715.87 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 12 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) JANITOR: The rate listed on this WD for the "Janitor" occupation applies only to Marin and San Mateo counties. Please refer to WD 1974-1257 to obtain the wage rate and fringe benefits applicable to the "Janitor" occupation in San Francisco County.

2) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey

data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformance may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).